

Course No. 1747

Strategic Governance & Public Sector Accountability Training Course

PUBLIC POLICY & GOVERNANCE
GOVERNMENT & PUBLIC SECTOR

DURATION

5 Days

DELIVERY

Classroom



Course Overview

The Strategic Governance & Public Sector Accountability Training Course provides a comprehensive strategic framework for strengthening governance, accountability, transparency, oversight, and institutional effectiveness across government entities and public-sector organizations. The program is designed to help leaders and professionals understand how effective governance structures translate strategic priorities into responsible decisions, measurable performance, and sustainable public value.

Strong public-sector governance requires clear decision-making structures, defined authorities, effective oversight mechanisms, transparent reporting, ethical leadership, and appropriate accountability arrangements. Government organizations must balance policy objectives, operational requirements, regulatory obligations, public expectations, financial stewardship, and stakeholder interests while maintaining integrity and institutional trust.

The course examines the relationship between strategic governance and public-sector accountability, covering governance principles, institutional roles, decision rights, accountability frameworks, oversight mechanisms, transparency, ethics, risk governance, performance management, internal controls, stakeholder engagement, and governance reporting. Participants will explore how governance arrangements can support better strategic decisions while reducing ambiguity, duplication, conflicts of responsibility, and governance weaknesses.

Particular emphasis is placed on practical governance implementation. Participants will learn how to clarify roles and authorities, establish accountability mechanisms, strengthen oversight, connect strategic objectives with performance indicators, improve governance reporting, identify governance risks, and develop mechanisms that support responsible decision-making at executive and operational levels.

Through practical case studies, governance assessments, accountability mapping, decision-making exercises, performance analysis, risk and control scenarios, and governance improvement workshops, participants will develop the practical capabilities required to strengthen strategic governance, enhance public-sector accountability, improve institutional performance, and support transparent and responsible government operations.

Objectives

- Analyze the fundamental principles of strategic governance and public-sector accountability.
- Evaluate governance structures, roles, authorities, and decision-making mechanisms within government organizations.
- Assess accountability arrangements and identify gaps in responsibility, authority, oversight, and reporting.
- Apply governance principles to strategic planning, organizational performance, risk management, and resource allocation.
- Develop clear accountability frameworks linking responsibilities with measurable outcomes.
- Evaluate the effectiveness of internal controls, oversight mechanisms, and governance processes.
- Strengthen transparency, ethical decision-making, integrity, and responsible public-sector leadership.
- Apply practical approaches to managing governance risks, conflicts of responsibility, and decision-making weaknesses.
- Develop effective governance and performance reports for executives, boards, committees, and oversight bodies.
- Improve stakeholder engagement and transparency mechanisms within government institutions.
- Align governance arrangements with strategic priorities, public value, and institutional objectives.
- Develop a practical roadmap for strengthening strategic governance and accountability across the organization.

Who Should Attend

This training course is designed for government executives, senior leaders, department heads, directors, governance managers, policy leaders, strategic planning professionals, performance management specialists, and officials responsible for institutional governance and accountability.

It is particularly relevant to ministries, government authorities, municipalities, regulatory bodies, public agencies, and public-sector organizations seeking to strengthen governance frameworks, improve decision-making, enhance oversight, and establish clearer accountability for institutional performance and public resources.

The program will also benefit internal audit and control professionals, risk and compliance specialists, finance managers, legal and policy professionals, project and program managers, performance and quality specialists, corporate governance teams, secretariat and committee professionals, and decision makers involved in strategic oversight, accountability, transparency, and institutional improvement.

Learning Outcomes

- Explain the principles and components of strategic governance in the public sector.
- Evaluate governance structures and identify roles, authorities, and decision rights.
- Assess accountability frameworks and identify gaps in responsibility and oversight.
- Develop accountability mechanisms that connect responsibilities with measurable outcomes.
- Analyze governance risks and their potential impact on institutional performance.
- Evaluate internal controls and oversight mechanisms supporting responsible governance.
- Apply ethical and transparent decision-making principles to public-sector management.
- Link governance arrangements with strategic planning and organizational performance.
- Develop governance performance indicators and accountability measures.
- Prepare effective governance reports for senior management, committees, and oversight bodies.
- Strengthen stakeholder engagement, transparency, and communication practices.
- Improve coordination between leadership, management, oversight functions, and operational teams.
- Apply governance principles to risk management, resource management, projects, and public services.
- Develop a practical strategic governance and accountability improvement roadmap.

Course Outline

DAY 01

Foundations of Strategic Governance in the Public Sector

- Principles and objectives of public-sector governance
- Strategic governance and institutional performance
- Governance structures within ministries and government entities

DAY 01 — CONTINUED

- Roles, authorities, responsibilities, and decision rights
- Executive leadership and governance responsibilities
- Public value, institutional integrity, and responsible decision-making

PRACTICAL APPLICATION

Assess the governance structure of a selected government organization and identify key strengths and gaps

DAY 02

Public-Sector Accountability & Decision-Making

- Principles of public-sector accountability
- Accountability versus responsibility, authority, and ownership
- Establishing clear accountability frameworks
- Decision-making structures and delegation of authority
- Escalation, oversight, and management controls
- Managing conflicts of responsibility and governance ambiguity

PRACTICAL APPLICATION

Develop an accountability and decision-rights framework for a government function or strategic initiative

DAY 03

Governance, Risk, Controls & Performance

- Integrating governance with strategic planning
- Governance and enterprise risk management
- Internal controls and control effectiveness
- Oversight mechanisms and assurance functions
- Linking governance with organizational performance
- Performance indicators and accountability measures

DAY 03 — CONTINUED

PRACTICAL APPLICATION

Develop governance controls and performance measures for a selected government process or strategic objective

DAY 04

Transparency, Ethics & Stakeholder Accountability

- Transparency and responsible public-sector governance
- Ethical leadership and integrity in decision-making
- Governance reporting and disclosure practices
- Stakeholder engagement and public accountability
- Managing governance-related communications
- Identifying and addressing governance risks

PRACTICAL APPLICATION

Develop a governance reporting and stakeholder accountability framework for a government organization

DAY 05

Strategic Governance Improvement & Institutional Accountability

- Evaluating governance effectiveness and maturity
- Governance reviews and institutional performance assessment
- Strengthening oversight and accountability mechanisms
- Continuous improvement in public-sector governance
- Building a culture of accountability and responsible leadership
- Governance improvement priorities and implementation planning

DAY 05 — CONTINUED

FINAL WORKSHOP

Develop an integrated Strategic Governance & Public Sector Accountability framework covering governance structures, roles and authorities, decision rights, accountability mechanisms, oversight, risk management, internal controls, strategic alignment, performance indicators, transparency, ethics, stakeholder engagement, reporting, continuous improvement, and institutional accountability.

Register or Request More Information

Course page: <https://quest-training.com/courses/strategic-governance-public-sector-accountability-training-course>

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