

Course No. 1761

Smart Leadership: Achieving Strategy through Leadership & Innovation Training Course

AI FUNDAMENTALS
ARTIFICIAL INTELLIGENCE & APPLICATIONS

DURATION

5 Days

DELIVERY

Classroom



Course Overview

The Smart Leadership: Achieving Strategy through Leadership & Innovation Training Course is designed for executives, managers, and senior professionals who need to translate organizational strategy into measurable results through effective leadership, innovation, and intelligent decision-making.

The course explores how modern leaders can move beyond traditional management approaches by combining strategic thinking, adaptive leadership, innovation, creativity, and performance management. Participants will learn how to create alignment between organizational vision, leadership behavior, innovation initiatives, and business outcomes.

A key focus is placed on developing leaders who can identify opportunities, challenge conventional thinking, encourage innovation, manage uncertainty, and mobilize teams toward strategic priorities. The course emphasizes practical leadership approaches that enable organizations to respond effectively to changing markets, technologies, customer expectations, and organizational challenges.

Participants will also explore how to build innovation-driven cultures, empower employees, manage high-performing teams, overcome resistance to change, and convert innovative ideas into practical initiatives that contribute to strategic objectives.

Through practical exercises, leadership scenarios, case studies, innovation challenges, and a final integrated workshop, participants will develop a practical framework for achieving strategy through smart leadership and innovation.

Objectives

- By the end of the course, participants will be able to:
- Develop a modern leadership approach aligned with organizational strategy.
- Translate strategic objectives into clear leadership priorities and actions.
- Strengthen strategic thinking, creativity, and innovative problem-solving.
- Identify opportunities for innovation and organizational improvement.
- Build high-performing teams aligned with strategic objectives.

- Encourage employee engagement, ownership, and innovative thinking.
- Apply adaptive leadership approaches in complex and uncertain environments.
- Improve decision-making through structured strategic thinking.
- Lead innovation initiatives from idea generation to implementation.
- Manage resistance to change and create an environment that supports innovation.
- Align people, resources, performance, and innovation with strategic priorities.
- Develop effective communication and influence strategies.
- Measure leadership effectiveness and innovation performance.
- Strengthen organizational agility and responsiveness.
- Develop a practical leadership and innovation action plan.

Who Should Attend

This course is designed for CEOs, senior executives, directors, department heads, managers, team leaders, strategy professionals, innovation managers, transformation leaders, and experienced professionals who are responsible for achieving strategic objectives and leading organizational performance.

It is particularly suitable for leaders in government and public-sector organizations, banking and financial services, oil and gas, energy, manufacturing, technology, healthcare, telecommunications, and large corporations.

The course is valuable for managers who want to strengthen their ability to connect leadership with strategy execution, build innovative teams, improve organizational performance, and lead effectively through uncertainty and change.

Learning Outcomes

- Upon completion of the course, participants will be able to:
- Translate organizational strategy into practical leadership priorities.
- Demonstrate stronger strategic leadership and decision-making capabilities.
- Identify innovation opportunities aligned with organizational objectives.

- Build and lead high-performing, innovative teams.
- Create an environment that encourages creativity and responsible experimentation.
- Apply adaptive leadership approaches to changing circumstances.
- Improve employee engagement and ownership of strategic initiatives.
- Manage resistance and organizational barriers to innovation.
- Influence stakeholders and build strategic alignment.
- Convert innovative ideas into actionable initiatives.
- Align resources, people, and performance with strategic priorities.
- Establish meaningful indicators for leadership and innovation performance.
- Improve organizational agility and responsiveness.
- Lead strategic initiatives through uncertainty and complexity.
- Develop an integrated personal leadership and innovation action plan.

Course Outline

DAY 01

Smart Leadership & Strategic Thinking

- The evolution of modern leadership.
- From traditional management to smart and adaptive leadership.
- The relationship between leadership, strategy, and organizational performance.
- Strategic thinking and its role in leadership.
- Translating vision into strategic priorities.
- Understanding the external and internal environment.
- Identifying opportunities, challenges, and strategic risks.
- Leadership decision-making in complex environments.
- Developing strategic leadership presence.
- Building credibility, trust, and influence.

PRACTICAL APPLICATION

Strategic leadership assessment and development of a personal leadership profile.

DAY 02

Leading High-Performance & Innovative Teams

- Characteristics of high-performing teams.
- Aligning team objectives with organizational strategy.
- Building trust, accountability, and collaboration.
- Leadership approaches for different team capabilities and situations.
- Delegation, empowerment, and ownership.
- Motivating employees toward strategic objectives.
- Developing creativity and innovative thinking within teams.
- Managing multidisciplinary and diverse teams.
- Coaching and developing future leaders.
- Creating a culture of accountability and continuous improvement.

PRACTICAL APPLICATION

Design a high-performance and innovation-oriented team model.

DAY 03

Innovation Leadership & Creative Problem-Solving

- Innovation as a strategic organizational capability.
- Building an innovation-driven culture.
- Identifying opportunities for innovation and improvement.
- Creative thinking and structured problem-solving.
- Challenging assumptions and conventional approaches.
- Generating, evaluating, and selecting innovative ideas.
- From ideas to business cases and practical initiatives.
- Managing innovation portfolios and priorities.
- Encouraging experimentation while managing risk.
- Overcoming barriers to organizational innovation.

DAY 03 — CONTINUED

PRACTICAL APPLICATION

Innovation challenge to develop and evaluate solutions to a strategic organizational problem.

DAY 04

Strategy Execution, Change & Organizational Agility

- Turning strategy into measurable execution.
- Aligning people, processes, resources, and performance.
- Leadership accountability for strategy execution.
- Managing strategic priorities and competing demands.
- Leading organizational change.
- Managing resistance and stakeholder concerns.
- Building organizational agility and responsiveness.
- Decision-making under uncertainty and pressure.
- Effective communication during strategic change.
- Monitoring execution and taking corrective action.

PRACTICAL APPLICATION

Develop a strategy execution and change leadership plan.

DAY 05

Strategic Innovation & Leadership Excellence

- Integrating leadership, strategy, innovation, and performance.
- Creating sustainable competitive advantage through innovation.
- Building an organization capable of continuous innovation.
- Developing future-ready leaders and talent.
- Strengthening strategic influence and stakeholder engagement.
- Measuring leadership effectiveness and innovation outcomes.
- Establishing strategic performance indicators.

DAY 05 — CONTINUED

- Sustaining organizational momentum and transformation.
- Developing the leader's personal improvement agenda.
- Building a long-term leadership and innovation strategy.

FINAL WORKSHOP

Develop an integrated Smart Leadership & Innovation Action Plan covering strategic priorities, leadership behaviors, team performance, innovation opportunities, change management, stakeholder engagement, performance indicators, implementation priorities, and measurable organizational outcomes.

Register or Request More Information

Course page: <https://quest-training.com/courses/smart-leadership-achieving-strategy-through-leadership-innovation-training-course>

Website: <https://quest-training.com>

Email: info@quest-training.com

Phone: +905016771440