

Course No. 1685

Public Sector Innovation & Future Leadership Training Course

GOVERNMENT LEADERSHIP & EXECUTIVE MANAGEMENT
GOVERNMENT & PUBLIC SECTOR

DURATION

5 Days

DELIVERY

Classroom



Course Overview

The Public Sector Innovation & Future Leadership Training Course provides a strategic and practical framework for strengthening innovation capabilities and developing future-ready leadership across government institutions and public-sector organizations. The course explores how leaders can navigate rapid technological, economic, social, and organizational change while creating public value, improving institutional performance, and building more adaptive and resilient organizations.

Public-sector organizations operate in an environment characterized by increasing citizen expectations, digital transformation, complex policy challenges, resource constraints, and rapidly evolving technologies. Future leadership therefore requires more than traditional management capabilities. It requires leaders who can anticipate change, challenge established approaches, foster innovation, make informed decisions under uncertainty, and translate emerging opportunities into practical institutional outcomes.

The program examines the principles of public-sector innovation, strategic foresight, future-oriented leadership, organizational agility, innovation governance, and transformation. Participants will explore how to identify emerging trends, assess future challenges and opportunities, develop innovative solutions, manage experimentation, and create organizational environments that encourage responsible innovation and continuous improvement.

A strong focus is placed on connecting innovation with leadership and institutional strategy. Participants will learn how to build innovation portfolios, prioritize initiatives, engage stakeholders, manage resistance to change, strengthen cross-functional collaboration, and establish appropriate measures for evaluating innovation performance. The course also addresses the role of digital technologies, data, artificial intelligence, and new operating models in shaping the future of public-sector organizations.

Through practical exercises, government-focused case studies, strategic foresight activities, innovation challenges, and leadership simulations, participants will develop the ability to design and lead innovation initiatives aligned with institutional priorities and public value. The course is particularly relevant to ministries, government authorities, public-sector organizations, municipalities, regulatory bodies, and public institutions seeking to strengthen future leadership and build sustainable innovation capabilities.

Objectives

- Analyze the principles of public-sector innovation and their relationship with institutional performance and public value.
- Assess emerging trends, technological developments, social changes, and external forces that may influence future government operations.
- Develop future-oriented leadership approaches for managing uncertainty, complexity, and organizational transformation.
- Apply strategic foresight techniques to identify emerging challenges, opportunities, and potential scenarios affecting public-sector organizations.
- Design practical innovation initiatives aligned with government priorities, institutional strategies, and citizen needs.
- Evaluate innovative ideas and prioritize initiatives according to strategic value, feasibility, impact, resources, and organizational readiness.
- Strengthen leadership capabilities for fostering creativity, experimentation, collaboration, and continuous improvement.
- Apply structured approaches for managing resistance to innovation and building organizational readiness for change.
- Develop innovation governance mechanisms that support accountability, responsible experimentation, and effective decision-making.
- Assess the potential contribution of digital technologies, data, and artificial intelligence to future public-sector services and operations.
- Establish appropriate indicators for measuring innovation outcomes, organizational impact, and public value.
- Develop a practical future leadership and public-sector innovation action plan by the end of the course.

Who Should Attend

This training course is designed for government executives, senior managers, department heads, directors, policy leaders, transformation leaders, innovation managers, strategy professionals, organizational development specialists, and public-sector professionals responsible for leading institutional improvement and modernization initiatives.

The course is particularly relevant to professionals working in ministries, government authorities, municipalities, regulatory bodies, public institutions, and government-owned organizations. It is also suitable for professionals in strategy, policy development, digital transformation, organizational development, service improvement, human resources, technology, performance management, and innovation functions.

The program will benefit current and emerging leaders who are expected to manage complex challenges, lead transformation, develop innovative solutions, and prepare their organizations for future operating environments. It provides practical tools for connecting leadership development, strategic foresight, innovation management, digital transformation, stakeholder engagement, and institutional performance.

Learning Outcomes

- Explain the principles and key dimensions of innovation within public-sector organizations.
- Identify emerging trends and external forces that may influence future government priorities and operating models.
- Apply strategic foresight techniques to explore future challenges, opportunities, and alternative scenarios.
- Assess organizational readiness for innovation and identify barriers to institutional change.
- Develop innovation initiatives aligned with strategic priorities, public needs, and institutional objectives.
- Evaluate and prioritize innovation opportunities based on impact, feasibility, risk, resources, and strategic alignment.
- Apply future leadership approaches to decision-making under uncertainty and complexity.
- Build collaborative environments that encourage creativity, experimentation, knowledge sharing, and continuous improvement.
- Develop practical approaches for managing resistance and strengthening organizational readiness for innovation.
- Evaluate the role of digital technologies, data, and artificial intelligence in future public-sector services and operations.
- Develop governance and performance mechanisms for managing and measuring innovation initiatives.
- Prepare a practical future leadership and public-sector innovation action plan for organizational

implementation.

Course Outline

DAY 01

Public Sector Innovation & Changing Government Environments

- Principles, drivers, and dimensions of public-sector innovation
- Changing citizen expectations and the evolution of government services
- Institutional agility, resilience, and organizational adaptability
- Connecting innovation with strategy, public value, and institutional performance

PRACTICAL APPLICATION

Assess an organizational challenge and identify opportunities for innovation and performance improvement

DAY 02

Future Leadership & Strategic Foresight

- Characteristics and competencies of future-ready public-sector leaders
- Leading in conditions of uncertainty, complexity, and rapid change
- Strategic foresight and identification of emerging trends
- Scenario thinking and future-oriented strategic decision-making

PRACTICAL APPLICATION

Develop alternative future scenarios for a government institution and assess their potential strategic implications

DAY 03

Innovation Strategy, Design & Implementation

- Developing public-sector innovation strategies and innovation portfolios
- Identifying problems, opportunities, and stakeholder needs

DAY 03 — CONTINUED

- Innovation design, experimentation, prototyping, and testing
- Prioritizing innovation initiatives according to impact, feasibility, risk, and resources

PRACTICAL APPLICATION

Design an innovation initiative addressing a real public-sector service, operational, or policy challenge

DAY 04

Leading Organizational Transformation & Innovation Culture

- Building an organizational culture that supports innovation and continuous improvement
- Leadership approaches for enabling creativity, collaboration, and experimentation
- Managing resistance to innovation and organizational change
- Stakeholder engagement, cross-functional collaboration, and communication

PRACTICAL APPLICATION

Develop a leadership and change approach for implementing an innovation initiative across multiple departments and stakeholders

DAY 05

Innovation Governance, Digital Transformation & Future Readiness

- Innovation governance, accountability, risk management, and responsible experimentation
- The role of data, artificial intelligence, and digital technologies in future public services
- Measuring innovation performance, impact, adoption, and public value
- Building institutional capabilities for sustainable innovation and future leadership

FINAL WORKSHOP

Develop an integrated Public Sector Innovation & Future Leadership action plan covering strategic foresight, innovation priorities, leadership capabilities, governance, digital opportunities, stakeholder engagement, implementation milestones, and performance indicators



Register or Request More Information

Course page: <https://quest-training.com/courses/public-sector-innovation-future-leadership-training-course>

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