

Course No. 1686

Executive Governance & Institutional Excellence Training Course

GOVERNMENT LEADERSHIP & EXECUTIVE MANAGEMENT
GOVERNMENT & PUBLIC SECTOR

DURATION

5 Days

DELIVERY

Classroom



Course Overview

The Executive Governance & Institutional Excellence Training Course provides a strategic and practical framework for strengthening executive governance, institutional accountability, decision-making, and organizational performance. The course is designed to help senior leaders and decision makers establish governance systems that create clarity in authority, strengthen oversight, improve strategic alignment, and support sustainable institutional excellence.

Effective executive governance is essential for organizations operating in complex and highly regulated environments. Government entities, ministries, public-sector organizations, financial institutions, energy companies, and large corporations must balance strategic priorities, operational performance, risk, compliance, stakeholder expectations, and resource allocation. Strong governance provides the structure required to make informed decisions while maintaining accountability, transparency, and organizational discipline.

The program examines the relationship between executive leadership, governance structures, institutional strategy, risk management, performance management, internal controls, and organizational accountability. Participants will explore how to clarify decision rights, establish effective governance mechanisms, strengthen executive committees, improve management reporting, and align organizational activities with strategic objectives.

A strong focus is placed on institutional excellence and continuous improvement. Participants will examine approaches for assessing organizational maturity, improving processes, strengthening cross-functional coordination, managing strategic and operational risks, and developing performance frameworks that enable executives to monitor organizational results and intervene effectively when performance deviates from expectations.

Through executive case studies, governance assessments, decision-making simulations, performance analysis, and practical workshops, participants will develop the ability to design and strengthen governance and institutional excellence frameworks. The course supports organizations seeking to improve executive oversight, strategic execution, organizational resilience, accountability, and long-term performance.

Objectives

- Analyze the principles of executive governance and their relationship with institutional performance and accountability.
- Assess existing governance structures, decision-making processes, roles, authorities, and reporting mechanisms.
- Develop governance frameworks that clarify accountability, authority, escalation, and decision rights.
- Evaluate the alignment between institutional strategy, executive priorities, operating models, and organizational resources.
- Apply structured approaches to executive decision-making in complex and uncertain environments.
- Strengthen executive oversight of strategic, operational, financial, compliance, and organizational risks.
- Develop performance management frameworks that enable executives to monitor strategic execution and institutional outcomes.
- Assess organizational maturity and identify priority areas for institutional improvement.
- Apply approaches for strengthening internal controls, transparency, accountability, and governance effectiveness.
- Design mechanisms for improving executive committees, management reviews, reporting, and cross-functional coordination.
- Develop practical approaches for managing strategic interventions when organizational performance deviates from approved objectives.
- Design an integrated executive governance and institutional excellence action plan by the end of the course.

Who Should Attend

This training course is designed for Chief Executive Officers, Executive Directors, Deputy Ministers, Assistant Undersecretaries, General Managers, Senior Directors, Department Heads, Governance Leaders, Strategy Executives, and senior professionals responsible for organizational performance, institutional governance, and strategic execution.

The course is particularly relevant to leaders and specialists working in ministries, government

authorities, public-sector organizations, regulatory bodies, financial institutions, banks, energy and oil and gas companies, infrastructure organizations, and large corporations. It is also suitable for professionals in strategy, risk management, compliance, internal audit, finance, performance management, organizational development, transformation, and corporate governance.

The program will benefit decision makers who participate in executive committees, governance councils, strategic reviews, performance reviews, risk committees, and institutional transformation programs. It provides practical tools for improving governance effectiveness, strengthening executive oversight, accelerating strategic execution, and building a culture of accountability and continuous institutional improvement.

Learning Outcomes

- Explain the core principles and components of effective executive governance.
- Assess governance structures and identify gaps in authority, accountability, oversight, and decision-making.
- Develop clear governance frameworks defining roles, responsibilities, decision rights, and escalation mechanisms.
- Evaluate organizational alignment between strategy, executive priorities, resources, and operational execution.
- Apply structured decision-making approaches to complex strategic and institutional challenges.
- Assess strategic, operational, financial, compliance, and organizational risks from an executive governance perspective.
- Develop performance frameworks and executive dashboards for monitoring strategic execution and institutional results.
- Evaluate institutional maturity and identify priority opportunities for organizational improvement.
- Strengthen internal controls, transparency, accountability, and governance reporting.
- Improve the effectiveness of executive committees, management reviews, and cross-functional governance mechanisms.
- Develop appropriate executive interventions when organizational performance falls below strategic expectations.
- Prepare an integrated action plan for strengthening executive governance and institutional excellence.

Course Outline

DAY 01

Executive Governance Foundations & Institutional Accountability

- Principles, objectives, and dimensions of executive governance
- Governance structures, roles, responsibilities, authority, and accountability
- Relationship between boards, executives, management, committees, and operational functions
- Decision rights, escalation mechanisms, transparency, and executive oversight

PRACTICAL APPLICATION

Assess a governance structure and identify gaps in authority, accountability, reporting, and decision-making

DAY 02

Strategic Governance & Executive Decision-Making

- Aligning governance with institutional strategy and organizational priorities
- Executive decision-making frameworks for complex and uncertain environments
- Strategic priorities, resource allocation, and institutional trade-offs
- Executive committees, governance councils, management reviews, and decision protocols

PRACTICAL APPLICATION

Analyze a strategic decision scenario and develop an executive governance and decision-making approach

DAY 03

Performance Governance, Risk & Internal Control

- Executive oversight of organizational and strategic performance
- Performance indicators, executive dashboards, management reporting, and performance reviews

DAY 03 — CONTINUED

- Strategic, operational, financial, compliance, and organizational risk governance
- Internal controls, accountability mechanisms, assurance, and governance reporting

PRACTICAL APPLICATION

Develop an executive performance and risk dashboard and identify appropriate management interventions

DAY 04

Institutional Excellence, Transformation & Continuous Improvement

- Principles and dimensions of institutional excellence
- Organizational maturity assessment and identification of performance gaps
- Process improvement, organizational agility, and cross-functional collaboration
- Leading institutional transformation and managing resistance to change

PRACTICAL APPLICATION

Conduct an institutional excellence assessment and develop priority improvement initiatives

DAY 05

Executive Governance Framework & Institutional Excellence Action Plan

- Strengthening governance effectiveness and executive oversight
- Integrating strategy, performance, risk, controls, and accountability
- Governance maturity, continuous improvement, and institutional sustainability
- Executive intervention mechanisms and strategic performance recovery

DAY 05 — CONTINUED

FINAL WORKSHOP

Develop an integrated Executive Governance & Institutional Excellence action plan covering governance structure, decision rights, strategic alignment, performance management, risk oversight, internal controls, executive reporting, institutional improvement, and implementation priorities

Register or Request More Information

Course page: <https://quest-training.com/courses/executive-governance-institutional-excellence-training-course>

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