

Course No. 1692

Anti-Corruption, Transparency & Integrity Management Training Course

GOVERNMENT COMPLIANCE, ETHICS & INTEGRITY
GOVERNMENT & PUBLIC SECTOR

DURATION

5 Days

DELIVERY

Classroom



Course Overview

The Anti-Corruption, Transparency & Integrity Management Training Course provides a comprehensive framework for strengthening ethical governance, preventing corruption, promoting transparency, and embedding integrity across government entities and public-sector organizations. The course focuses on developing institutional systems that support accountable decision-making, responsible use of public resources, ethical conduct, and effective prevention and management of corruption risks.

Public-sector organizations operate in environments where decisions involving procurement, contracting, licensing, recruitment, public spending, grants, partnerships, and service delivery can create exposure to corruption and integrity risks. Effective anti-corruption management therefore requires more than policies and formal controls. It requires strong leadership commitment, clear responsibilities, transparent processes, effective oversight, conflict-of-interest management, reliable reporting mechanisms, and an organizational culture that reinforces ethical behavior.

The program examines the relationship between anti-corruption, transparency, integrity, governance, risk management, and institutional performance. Participants will explore corruption risk identification, integrity risk assessment, ethical frameworks, transparency mechanisms, conflict-of-interest controls, gifts and hospitality policies, whistleblowing arrangements, third-party risks, procurement integrity, and institutional accountability.

A strong focus is placed on practical integrity management and preventive controls. Participants will learn how to identify corruption vulnerabilities, assess the effectiveness of existing controls, strengthen transparency in decision-making, establish appropriate reporting and escalation mechanisms, and develop corrective measures when integrity risks or misconduct are identified.

Through government-focused case studies, integrity risk assessments, scenario analysis, decision-making exercises, and practical workshops, participants will develop the ability to strengthen anti-corruption frameworks and promote a culture of transparency and integrity. The course is suitable for ministries, government authorities, municipalities, regulatory bodies, public institutions, and government-owned organizations seeking to enhance ethical governance, institutional trust, accountability, and responsible public-sector management.

Objectives

- Analyze the principles of anti-corruption, transparency, integrity, and ethical governance within the public sector.
- Assess corruption and integrity risks across government processes, functions, transactions, and stakeholder relationships.
- Develop integrity risk assessments that identify vulnerabilities, risk indicators, potential impacts, and control weaknesses.
- Evaluate institutional policies and controls designed to prevent corruption, misconduct, conflicts of interest, and unethical behavior.
- Apply practical approaches to strengthening transparency and accountability in public-sector decision-making.
- Develop mechanisms for identifying, declaring, managing, and monitoring conflicts of interest.
- Assess the effectiveness of whistleblowing, reporting, escalation, and protection mechanisms.
- Strengthen integrity controls across procurement, contracting, recruitment, financial management, licensing, and third-party relationships.
- Apply ethical decision-making frameworks to complex public-sector situations and competing interests.
- Develop monitoring and reporting mechanisms for anti-corruption and integrity performance.
- Design corrective and preventive actions to address identified integrity weaknesses and corruption risks.
- Develop an integrated Anti-Corruption, Transparency & Integrity Management framework by the end of the course.

Who Should Attend

This training course is designed for government executives, senior managers, governance professionals, compliance officers, integrity officers, internal auditors, risk managers, legal professionals, ethics and conduct specialists, procurement managers, and professionals responsible for institutional accountability and ethical governance.

The course is particularly relevant to professionals working in ministries, government authorities, municipalities, regulatory bodies, public institutions, and government-owned organizations. It is also suitable for professionals in procurement, contracts, finance, human resources, legal affairs, internal

audit, risk management, compliance, governance, investigations, and institutional development.

The program will benefit decision makers and members of governance, ethics, audit, compliance, procurement, and oversight committees. It provides practical tools for identifying corruption risks, strengthening transparency, managing conflicts of interest, improving reporting mechanisms, and embedding integrity into everyday institutional decision-making.

Learning Outcomes

- Explain the principles and objectives of anti-corruption, transparency, and integrity management in the public sector.
- Identify corruption vulnerabilities across financial, operational, procurement, regulatory, and service-delivery processes.
- Conduct structured integrity and corruption risk assessments.
- Evaluate preventive controls and identify weaknesses that may create opportunities for misconduct or corruption.
- Apply transparency and accountability mechanisms to government decision-making and institutional processes.
- Develop effective conflict-of-interest identification, declaration, assessment, and management procedures.
- Evaluate whistleblowing and reporting mechanisms and identify opportunities to strengthen their effectiveness.
- Assess integrity risks associated with suppliers, contractors, partners, and other third parties.
- Apply ethical decision-making approaches to complex situations involving competing interests and institutional pressures.
- Develop monitoring indicators and management reports for integrity, transparency, and anti-corruption initiatives.
- Design corrective and preventive actions to address integrity weaknesses and reduce corruption exposure.
- Prepare an integrated Anti-Corruption, Transparency & Integrity Management action plan suitable for implementation within a public-sector organization.

Course Outline

DAY 01

Anti-Corruption Principles & Integrity Governance

- Principles and dimensions of anti-corruption and integrity management
- Corruption risks and vulnerabilities in government and public-sector environments
- Ethical governance, accountability, institutional responsibility, and leadership commitment
- Integrity policies, codes of conduct, ethical standards, and organizational culture

PRACTICAL APPLICATION

Conduct an initial integrity risk assessment and identify key corruption vulnerabilities within a public-sector process

DAY 02

Transparency, Accountability & Ethical Decision-Making

- Principles of transparency and accountability in public-sector management
- Transparent decision-making, documentation, disclosure, and information management
- Ethical decision-making frameworks for complex government situations
- Managing competing interests, ethical dilemmas, and institutional pressures

PRACTICAL APPLICATION

Analyze complex ethical scenarios and develop transparent and defensible executive decisions

DAY 03

Conflict of Interest, Reporting & Whistleblowing

- Identifying and managing actual, potential, and perceived conflicts of interest
- Conflict-of-interest declarations, review mechanisms, controls, and escalation
- Whistleblowing systems, reporting channels, confidentiality, and protection mechanisms
- Handling allegations, initial assessment, documentation, and referral

DAY 03 — CONTINUED

PRACTICAL APPLICATION

Develop a conflict-of-interest and integrity reporting process for a government organization

DAY 04

Integrity Controls in Procurement & Public Operations

- Corruption and integrity risks in procurement and government contracting
- Integrity risks in recruitment, licensing, financial management, grants, and public services
- Third-party integrity due diligence and supplier risk management
- Preventive and detective controls, monitoring, and integrity reviews

PRACTICAL APPLICATION

Analyze a high-risk procurement or contracting scenario and redesign controls to strengthen transparency and integrity

DAY 05

Integrity Performance, Remediation & Institutional Culture

- Measuring integrity, transparency, accountability, and anti-corruption performance
- Investigating integrity concerns and coordinating with compliance, audit, legal, and management functions
- Corrective actions, remediation, lessons learned, and continuous improvement
- Building and sustaining an organizational culture of integrity and ethical leadership

FINAL WORKSHOP

Develop an integrated Anti-Corruption, Transparency & Integrity Management framework covering risk assessment, transparency, ethical decision-making, conflict of interest, reporting, procurement integrity, monitoring, remediation, governance, and continuous improvement



Register or Request More Information

Course page: <https://quest-training.com/courses/anti-corruption-transparency-integrity-management-training-course>

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