

Course No. 1425

Anti-Bribery & Corruption Compliance Training Course

COMPLIANCE, AML & FINANCIAL CRIME
FINANCE, INVESTMENT & BANKING

DURATION

5 Days

DELIVERY

Classroom



Course Overview

Bribery and corruption remain among the most significant threats to organizational integrity, regulatory compliance, and sustainable business performance. In an increasingly interconnected global environment, organizations across the public and private sectors face heightened scrutiny from regulators, stakeholders, investors, and the public regarding their ability to prevent, detect, and respond to corruption-related risks. Failure to manage these risks can result in legal penalties, financial losses, reputational damage, operational disruptions, and loss of stakeholder confidence.

An effective Anti-Bribery & Corruption Compliance program is no longer viewed solely as a legal requirement; it is a strategic business imperative that supports ethical decision-making, strengthens governance frameworks, and enhances organizational resilience. Organizations that establish robust anti-corruption controls are better equipped to manage third-party risks, maintain transparent business practices, and create a culture of accountability and integrity throughout their operations.

The Anti-Bribery & Corruption Compliance Training Course provides participants with a comprehensive understanding of anti-bribery and anti-corruption principles, compliance obligations, governance structures, risk management practices, and preventive controls. The course explores the evolving nature of bribery and corruption risks and examines how organizations can build effective compliance frameworks that align with international best practices and regulatory expectations.

Participants will gain practical knowledge of corruption risk assessment methodologies, anti-bribery compliance frameworks, third-party due diligence procedures, conflict of interest management, gifts and hospitality controls, internal investigations, whistleblowing mechanisms, and compliance monitoring processes. The course also highlights the critical role of leadership and organizational culture in fostering ethical behavior and reducing misconduct risks.

Through practical workshops, case studies, real-world scenarios, and interactive discussions, participants will develop the skills required to strengthen anti-bribery and corruption compliance programs, improve governance and accountability, enhance risk management capabilities, and support sustainable organizational success.

Objectives

- Analyze bribery and corruption risks that affect organizational operations, governance, and compliance performance.
- Evaluate anti-bribery and corruption compliance frameworks against regulatory and organizational requirements.
- Apply risk-based methodologies to identify, assess, and prioritize corruption-related risks.
- Develop comprehensive anti-bribery policies, procedures, and governance mechanisms.
- Design effective third-party due diligence and integrity assessment processes.
- Implement internal controls that reduce exposure to bribery and corruption risks.
- Assess the effectiveness of monitoring, reporting, and escalation mechanisms.
- Improve organizational capabilities in detecting and responding to misconduct.
- Strengthen ethical decision-making and accountability across business functions.
- Align anti-corruption compliance programs with enterprise risk management and governance frameworks.
- Develop performance indicators to measure anti-bribery program effectiveness.
- Evaluate opportunities for continuous improvement in anti-corruption compliance management.

Who Should Attend

This course is designed for compliance officers, compliance managers, ethics officers, governance professionals, internal auditors, risk managers, legal advisors, regulatory affairs specialists, investigators, and professionals responsible for managing compliance and integrity programs within their organizations.

The program is particularly beneficial for procurement managers, contract managers, finance professionals, project managers, supply chain specialists, human resources professionals, and department heads who play a role in managing business relationships, approving transactions, overseeing controls, and ensuring adherence to ethical standards.

It is also highly relevant for executives, senior leaders, public sector officials, regulatory personnel, banking and financial services professionals, oil and gas industry specialists, and decision-makers seeking to strengthen anti-bribery and corruption compliance frameworks, improve organizational transparency, and enhance corporate governance practices.

Learning Outcomes

- By the end of this course, participants will be able to:
- Explain the principles and objectives of anti-bribery and corruption compliance.
- Identify bribery and corruption risks across organizational activities and business relationships.
- Conduct structured corruption risk assessments using risk-based methodologies.
- Develop and implement anti-bribery policies and compliance procedures.
- Evaluate third-party risks through due diligence and integrity screening processes.
- Design controls for gifts, hospitality, sponsorships, donations, and conflicts of interest.
- Establish reporting, escalation, and whistleblowing mechanisms for compliance concerns.
- Support investigations into bribery and corruption-related incidents.
- Assess the effectiveness of anti-corruption controls and monitoring systems.
- Integrate anti-corruption measures into governance and risk management frameworks.
- Promote ethical conduct and accountability throughout the organization.
- Develop action plans to strengthen organizational anti-bribery and corruption programs.

Course Outline

DAY 01

Foundations of Anti-Bribery & Corruption Compliance

- Understanding bribery, corruption, and related misconduct risks
- Regulatory expectations and compliance obligations
- Principles of ethics, integrity, and organizational accountability
- Governance frameworks supporting anti-corruption compliance

PRACTICAL DISCUSSION

Identifying corruption risks in modern organizations

DAY 02

Corruption Risk Assessment and Compliance Frameworks

- Corruption risk identification and assessment methodologies
- Risk-based approaches to anti-bribery compliance management
- Developing anti-bribery and anti-corruption policies
- Roles and responsibilities within compliance governance structures

PRACTICAL APPLICATION

Conducting a corruption risk assessment exercise

DAY 03

Third-Party Risk Management and Preventive Controls

- Third-party due diligence and integrity verification processes
- Managing risks associated with suppliers, agents, consultants, and intermediaries
- Gifts, hospitality, sponsorships, and charitable contributions controls
- Conflict of interest identification and management

PRACTICAL WORKSHOP

Designing preventive anti-corruption controls

DAY 04

Monitoring, Reporting, and Investigations

- Compliance monitoring and control testing techniques
- Whistleblowing systems and confidential reporting channels
- Incident management and investigation procedures
- Root cause analysis and corrective action planning

PRACTICAL EXERCISE

Managing a bribery and corruption investigation scenario

DAY 05**Building a Sustainable Culture of Integrity**

- Leadership responsibilities in promoting ethical conduct
- Creating and maintaining an anti-corruption culture
- Compliance awareness and employee training strategies
- Measuring anti-bribery program effectiveness and maturity

FINAL WORKSHOP, ACTION PLAN, OR IMPLEMENTATION EXERCISE

Register or Request More Information

Course page: <https://quest-training.com/courses/anti-bribery-corruption-compliance-training-course>

Website: <https://quest-training.com>

Email: info@quest-training.com

Phone: +905016771440