

Course No. 1766

Advanced Management & Leadership Program — Oxford AMP Style

**LEADERSHIP & EXECUTIVE MANAGEMENT
BUSINESS, MANAGEMENT & LEADERSHIP**

DURATION

5 Days

DELIVERY

Classroom



Course Overview

The Advanced Management & Leadership Program — Oxford AMP Style is an executive-level programme designed for experienced managers and senior leaders who are responsible for translating organizational strategy into sustainable business performance. The programme focuses on advanced leadership judgment, strategic thinking, organizational transformation, financial awareness, innovation, and executive decision-making.

Designed around an executive education approach, the programme moves beyond conventional management techniques to address the complex challenges faced by senior leaders. Participants explore how to lead through uncertainty, manage competing priorities, influence stakeholders, build high-performing organizations, and make decisions that create long-term organizational value.

The programme integrates strategic leadership with essential management disciplines, including strategy execution, organizational performance, financial decision-making, talent leadership, innovation, change management, governance, and risk. Particular emphasis is placed on connecting leadership decisions with measurable organizational outcomes.

Through executive cases, strategic simulations, peer discussions, leadership challenges, and an integrated business transformation project, participants will develop a broader enterprise perspective and strengthen their ability to lead organizations, functions, and major strategic initiatives.

Objectives

- By the end of this programme, participants will be able to:
- Develop an enterprise-level perspective on strategic management and leadership.
- Analyze complex organizational and business challenges from multiple perspectives.
- Strengthen strategic thinking, executive judgment, and decision-making capabilities.
- Translate organizational strategy into clear priorities, initiatives, and measurable outcomes.
- Lead high-performing teams and build accountable organizational cultures.
- Manage organizational transformation, change, and strategic renewal.
- Evaluate financial and business implications of strategic decisions.

- Strengthen stakeholder management, influence, negotiation, and executive communication.
- Foster innovation and organizational agility in complex business environments.
- Identify and manage strategic, operational, and organizational risks.
- Develop and retain high-potential talent and future leadership capabilities.
- Improve organizational performance through effective leadership systems and governance.
- Lead effectively through uncertainty, disruption, and competing stakeholder expectations.
- Create sustainable sources of organizational value and competitive advantage.
- Develop an integrated executive action plan for strategic leadership and organizational performance.

Who Should Attend

This programme is designed for senior managers, executives, directors, business unit leaders, and experienced professionals who are already responsible for significant organizational, operational, strategic, or people-management responsibilities.

It is particularly suitable for CEOs, general managers, executive directors, functional directors, department heads, senior managers, strategic planning leaders, transformation leaders, operations executives, HR leaders, finance leaders, project and programme executives, and high-potential managers preparing for broader leadership responsibilities.

The programme is especially relevant to leaders working in government and public-sector organizations, banking and financial services, oil and gas, energy, industrial organizations, infrastructure, telecommunications, healthcare, and large corporations where strategic decisions have significant organizational and financial consequences.

Learning Outcomes

- Upon completion of the programme, participants will be able to:
- Apply advanced strategic management principles to complex organizational challenges.
- Make better executive decisions using structured analytical and strategic frameworks.
- Evaluate competitive, market, operational, and organizational factors affecting performance.
- Translate strategy into executable priorities and organizational initiatives.

- Align people, resources, performance measures, and governance with strategic objectives.
- Lead high-performance teams across functions and organizational boundaries.
- Manage resistance and organizational transformation more effectively.
- Evaluate financial information and business performance from an executive perspective.
- Build stronger relationships with boards, executives, stakeholders, and strategic partners.
- Influence decisions and outcomes without relying solely on formal authority.
- Develop organizational innovation and continuous improvement capabilities.
- Identify strategic risks and strengthen organizational resilience.
- Develop leadership pipelines and succession capabilities.
- Improve enterprise-wide performance and value creation.
- Produce an integrated strategic leadership and transformation action plan.

Course Outline

DAY 01

Strategic Leadership & Executive Decision-Making

- The evolution from functional management to enterprise leadership
- Strategic leadership in complex organizational environments
- The role of the executive as strategist, decision-maker, and organizational architect
- Strategic thinking versus operational thinking
- Environmental scanning and identifying strategic shifts
- Understanding competitive advantage and organizational positioning
- Executive decision-making under uncertainty
- Managing complexity, ambiguity, and competing priorities
- Avoiding cognitive traps and leadership decision biases
- Developing executive judgment and strategic perspective
- Executive Case: Making a Critical Strategic Decision Under Uncertainty

DAY 02**Strategy Execution, Performance & Organizational Alignment**

- Translating strategy into execution
- Strategic priorities, objectives, and organizational alignment
- Connecting corporate strategy with functional strategies
- Strategy execution frameworks and accountability
- Organizational performance management
- Designing meaningful strategic performance indicators
- Managing execution gaps and performance deviations
- Resource allocation and strategic prioritization
- Governance structures for effective execution
- Building a culture of accountability and results
- Executive Workshop: From Strategic Intent to an Executable Performance Agenda

DAY 03**Financial Acumen, Value Creation & Business Performance**

- Financial thinking for senior executives
- Understanding financial statements from a management perspective
- Revenue, profitability, cash flow, and value creation
- Evaluating business performance and financial drivers
- Strategic investment and resource allocation decisions
- Understanding cost structures and operational efficiency
- Evaluating business cases and investment proposals
- Financial implications of strategic decisions
- Balancing growth, profitability, risk, and sustainability
- Executive dashboards and performance insights
- Executive Case: Evaluating a Strategic Investment and Its Business Impact

DAY 04**Leading People, Transformation & Organizational Change**

- The psychology of senior leadership
- Building high-performance organizational cultures
- Leading across functions, generations, and diverse teams
- Motivation, engagement, accountability, and performance
- Executive communication and stakeholder influence
- Negotiation and managing competing interests
- Leading organizational transformation
- Managing resistance and building change readiness
- Developing talent, succession, and future leadership pipelines
- Creating organizational agility and resilience
- Leadership Simulation: Leading a High-Stakes Organizational Transformation

DAY 05**Innovation, Governance, Risk & Executive Leadership Excellence**

- Strategic innovation and organizational renewal
- Building innovation into organizational strategy
- Leading digital and business transformation
- Strategic risk, governance, and executive accountability
- Managing organizational resilience and disruption
- Ethical leadership and responsible decision-making
- Building long-term organizational competitiveness
- Integrating strategy, people, finance, innovation, and performance
- Defining the executive leadership agenda
- Establishing priorities for the next 90 days and beyond
- Final Executive Workshop: Developing an Integrated Strategic Leadership & Organizational Transformation Plan



Register or Request More Information

Course page: <https://quest-training.com/courses/advanced-management-leadership-program-oxford-amp-style>

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